

Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RSCs under NRM Division

Name of the Institution : ICAR Research Complex for NEH Region, Umiam-793 103, Meghalaya

RFD Nodal Officer : Dr. Rajesh Kumar, Sr. Scientist

Objectives	Weight %	Action	Success indicator	Unit	Weight %	Target/Criteria value					Consolidated Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
						Excellent	Very good	Good	Fair	Poor		Raw Score (%)	Weighted Score (%)		
						100%	90%	80%	70%	60%					
Provide alternative farming system to replace <i>jhumming</i> (shifting cultivation) and conservation agriculture	10	Restoration of <i>Jhum</i> degraded land	Restoration of <i>Jhum</i> degraded land(No. of location)	Nos.	05	9	8	7	6	5	8	90	4.5	100	-
		Technologies developed for integrated farming systems	IIFS Models and integration of various components of farming	Nos.	05	6	5	4	3	2	6	100	5.0	120	Achievement is marginally higher than the target at 100%.-
Improving crops, livestock, fishery production and other subsidiary activities to improve livelihood security of farmers of NEH Region	40	Evolving and improving varieties	Developing superior varieties for various biotic and abiotic stresses	Nos.	08	8	7	6	5	4	11	100	8.0	157.14	Achievement is marginally higher than the target at 100%.
		Micro propagation and production of breeder seed	Production of tissue culture planting materials	Nos.	06	700	600	500	400	300	900	100	6.0	150	Planting materials was produced more due to demand by the NGOs/State Govt.
		Production of breeder seed	Production of breeder seed	Quintal	06	16	14	13	12	11	19	100	6.0	135.7	Breeder seed was produced more due to demand

														by the NGOs/State Govt.	
		Disease and pest surveillance and monitoring	Conducting disease and pest surveillance through various modern tools and suggest remedies	Nos.	08	5	4	3	2	1	3	80	6.4	75	Slight Shortfall in target set which will be covered during 13-14 PER
		Development of new process/technology	New process/technology for agriculture and allied sectors	Nos.	06	5	4	3	2	1	6	100	6.0	150	Achievement is marginally higher than the target at 100%.
		Testing of the technology/ product	Testing of the technology and product in laboratory and field	Nos.	06	5	4	3	2	1	5	100	6.0	125	Achievement is marginally higher than the target at 100%.
Improving Natural Resource Management input use efficiency and promote organic agriculture in NEH Region	17	Integrated Nutrient Management	Developing INM packages	Nos.	04	5	4	3	2	1	5	100	4.0	125	Achievement is marginally higher than the target at 100%.
		Integrated Water Management	Water harvesting storage and In-situ moisture conservation (<i>Jalkund</i> /cover crop/ contour trenches/crop residue)	Nos.	04	50	45	40	39	37	59	100	4.0	222.2	Due to high demand, more nos. of In-situ moisture conservation structure were made in the States of Tripura and Meghalaya.
		Organic agriculture in NEH	Development of package of practices for organic production	Nos.	03	5	4	3	2	1	6	100	3.0	150	Achievement is marginally higher than the target at 100%.

		Region													
		Climate Resilient Agriculture	Evolving and conducting trials for Climate Resilient Agriculture	Nos.	03	5	4	3	2	1	5	100	3.0	125	Achievement is marginally higher than the target at 100%.
		Farm tool and equipment	Development of improved farm tools and equipment	Nos.	03	50	40	30	29	28	90	100	3.0	225	Farm tools and implement was produced more due to demand by the NGOs/State Govt.
Effecting technology transfer, consultancy and human resource development in agriculture	11	Capacity building of stakeholders/KVK training, demonstration	Conducting training to various stakeholders	Nos.	09	22	20	17	16	15	79	100	9.0	395	The Target set was too small and it will be corrected during 13-14 PER
			Post Graduate and Ph.D Students	Nos.	02	8	7	6	5	4	12	100	2.0	171.4	The Target set was too small and it will be corrected during 13-14 PER
Serving as a regional repository of information in the field of agriculture and allied sectors and to provide technical advisory	10	Research papers/ Technical bulletins published out of research experiments conducted /trainings conducted	Research papers published in national and international journals	Nos.	03	45	40	36	35	34	79	100	3.0	197.5	The Target set was too small and it will be corrected during 13-14 PER
			Manuals and technical bulletin published	Nos.	02	8	7	6	5	4	7	90	1.8	100	-
		Agro-	Meteorological	Nos.	03	14	13	12	11	10	48	100	3.0	369.2	Demand driven.

services		advisory services	advisory bulletin												
		Agricultural and allied sectors databases	Updating knowledge Repository in Agriculture for North-east Network (KIRAN)	Nos.	02	15	14	12	11	10	22	100	2.0	157.1	Achievement is marginally higher than the target at 100%.
Efficient Functioning of the RFD System	3%	Timely submission of RFD for 12-13	On-time submission	Date	2%	Mar. 23 2012	Mar. 26 2012	Mar. 27 2012			Mar. 23 2012	100	3.0	-	-
		Timely submission of Results for 12-13	On-time submission	Date	1%	May 1 2013	May 2 2013	May 3 2013			May 1, 2013	100	1.0	-	-
Administrative Reforms	5%	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1%	May 1 2013	May 2 2013	May 3 2013			11 Jan 2013	0	0	-	-
			Implementation of ISO 9001 action plan	Date	2%	March 25 2013	March 26 2013	March 27 2013			March 25, 2013	100	2.0	-	-
		Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2%	100	95	90	89	88	95	90	1.8	-	-
Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4%	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2%	100	95	90	89	88	95	90	1.8	-	-
			Independent Audit of implementation of public grievance redressal system	%	2%	100	95	90	89	88	95	90	1.8	-	-

Total Composite Score: 96.1
Rating : Excellent